

WORKPLACE MISBEHAVIOUR AND MISTREATMENT IN SINGAPORE

Among the respondents surveyed:

38% work in companies with whistle blowing policy



65% aware of agencies providing support for WM concerns

75% did not report WM

- Perpetrator is in senior position
- Concerns about confidentiality
- Fear of losing job and impact on career
- Biased / slow investigation
- Planning to quit



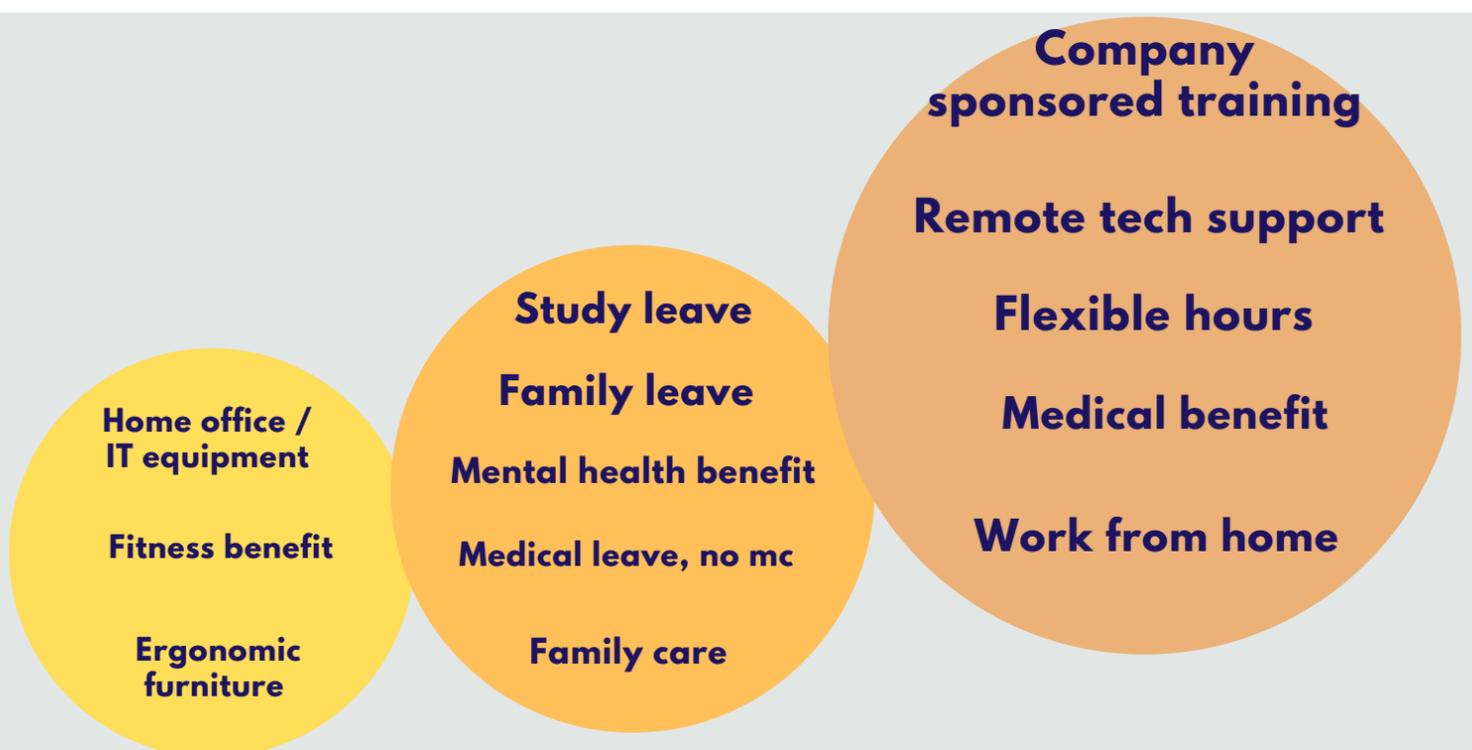
25% lodged a formal complaint

64% of complaints resulted in no change in situation



32% said no one believed them

Company wellbeing benefits provided over and above statutory requirements



Note: These findings should not be extended to the national population.

* WM refers to workplace mistreatment and misbehaviour